

# **Alberta Physician Link – Site Terms and Conditions of Use**

## ***Ownership***

The Alberta Physician Link web site was developed, and is maintained and supported by The Alberta Physician Action Plan (RPAP).

## ***The Mission of Alberta Physician Link***

To be the main Internet location for physician vacancies for publicly supported entities in Alberta, Canada and thereby support the recruitment efforts of those publicly supported entities and Alberta's communities.

## ***Background***

The origin of Alberta Physician Link derived from RPAP's community physician recruitment activities with rural regional health authorities and Alberta rural communities starting in 2000. With the support of the Council of Medical Directors, Rural Physician Link was started in 2006 to be a central registry of rural Alberta physician practice opportunities, and in doing so, create a more competitive opportunity for those rural health regions and the province's urban health regions and their academic health centres.

Prior to the development of Rural Physician Link, practice opportunities were spread amongst the web sites of the province's regional health authorities and the Alberta Medical Association.

With the success of Rural Physician Link enabling rural health regions to more effectively promote rural physician practice opportunities and Alberta, Canada as a practice destination, the web site was evolved beginning in 2007 in line with the provinces health system reform and its Health Workforce Action Plan to the current Alberta Physician Link web site.

Today Alberta Physician Link strives to meet the needs of:

- The province's publicly supported entities (Alberta Health Services, Covenant Health, Primary Care Networks, individual physician practices, and academic departments) by posting their physician practice opportunities;
- Alberta's rural communities who work with those publicly supported entities to recruit physicians to their communities; and
- Prospective candidates including Alberta's resident physicians and practising physicians, and practising physicians elsewhere in Canada and around the world who look for Alberta, Canada physician practice opportunities in publicly supported entities.

## ***Site Terms and Conditions of Use***

The Alberta Physician Action Plan reserves the right to refuse any practice opportunity posting that it determines incompatible with the philosophy of the Alberta Physician Link web site.

## ***User Responsibilities***

Registered recruiters agree to provide accurate information for their postings, and not post nonexistent practice opportunities or positions with incomplete, misleading or erroneous descriptions.

Each registered recruiter shall keep its password confidential to protect against unauthorized use of the Alberta Physician Link web site and shall notify RPAP immediately by telephone and in writing if the confidentiality of its password is impaired. RPAP reserves the right to inspect, copy, remove and otherwise alter data files, systems resources or user files in the regular conduct of RPAP's maintenance of the Alberta Physician Link web site. RPAP's system administrators shall have the authority to take remedial action in the case of possible abuse of user privileges, including, without limitation: use of the Alberta Physician Link web site by individuals other than registered users; attempts to circumvent the protective mechanisms of any RPAP systems; deliberate attempts to degrade system performance or capability or attempts to damage systems, software or intellectual property rights of RPAP or any other person; irresponsible use; and unauthorized sharing of user IDs and passwords. In any such event, RPAP may, in addition to any other remedy available to it at law or pursuant to the terms of this Agreement, discontinue the user ID and password of the person responsible for such actions.

## ***Disclaimer***

The practice opportunities on the Alberta Physician Link web site are provided by registered recruiters and, together with the web site's other materials are made available to users "as is". RPAP does not review or verify information provided by registered recruiters and does not warrant or make any representations concerning the accuracy, completeness, reliability or likely results of the use of the materials on its Alberta Physician Link website or otherwise relating to such materials or on any sites linked to this site. RPAP makes no warranties, expressed or implied, and hereby disclaims and negates all other warranties and conditions, including without limitation, implied warranties or conditions of merchantability, fitness for a particular purpose, or non-infringement of intellectual property or violation of other rights.

## ***Links***

RPAP has not reviewed all of the sites linked to the Alberta Physician Link web site and is not responsible for the contents of any such linked site. The inclusion of any link does not imply endorsement by RPAP of the site. Use of any such linked website is at the user's own risk.

## ***Modifications to the Site Terms and Conditions of Use***

RPAP may revise these terms of use for this web site at any time without notice. By using this web site you are agreeing to be bound by the then current version of these Terms and Conditions of Use.

## ***Governing Law***

Any claim relating to the Alberta Physician Link web site shall be governed by the laws of the Alberta, Canada.